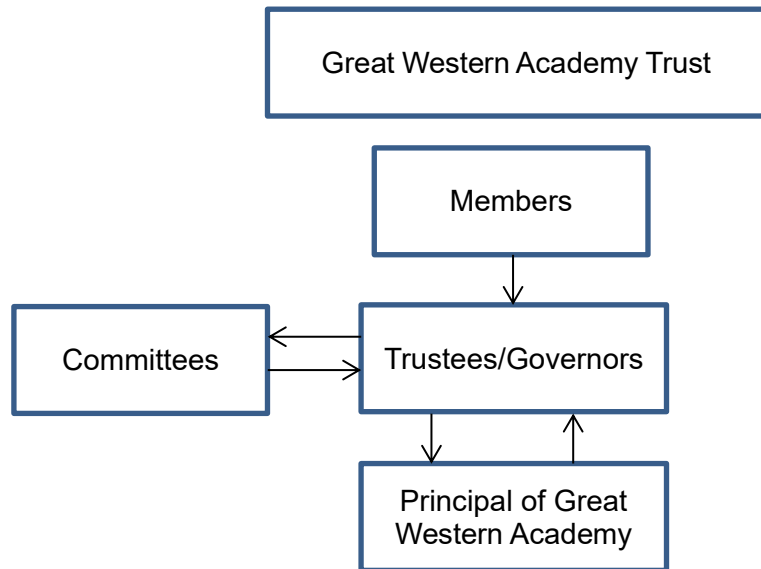




Governance Structure and Remit of GWA October 2018



Members

Our members fulfil the requirements of company law (receiving accounts, appointing further members, changing the memorandum and articles etc.) and provide a strategic overview and guidance to the trustees to deliver the GWA vision. They have ultimate control of the trust and can appoint a proportion of its trustees. Each member will bring knowledge and expertise in their specific areas of practice including practical guidance where relevant. The members hold and attend an annual general meeting (AGM) once a year. See GOVERNANCE PLAN 2018/9 for details.

Trustees - *Chair Andrew Wild*

Our trustees have overall responsibility and ultimate decision making authority for all the work of the Great Western Academy. The trustees will oversee the educational standards, performance and finances of the academy and meet the government guidelines on safeguarding, equality and diversity. See GOVERNANCE PLAN 2018/9 for details.

Membership of committees

It was agreed in the first year, that decisions would be taken as a whole governing body rather than individual committees at this stage. However two committees have been established. See GOVERNANCE PLAN 2018/9 for details.

The committees are:

Finance and Resource Committee – *Chair Graham Taylor*

The role of the Finance and Resource Committee is to receive, review and monitor Financial performance information at Great Western Academy

See GOVERNANCE PLAN 2018/9

Principal's Appraisal Committee – *Chair Val Houldey*

The Principal's Appraisal Committee will determine the performance of the Principal of Great Western Academy.

See GOVERNANCE PLAN 2018/9

Other Committees

There will be an ad hoc **Exclusions Panel, Complaints Panel and Staff Disciplinary and Grievance** Panel. The board will establish sub-committees as it considers necessary. Membership of these committees will come from the board of trustees who will form the majority of committee members, additional expertise will be brought into the committees through other individuals who have the requisite skills.

See GOVERNANCE PLAN 2018/9